



# Talbot County Sheriff's Office

Inaugural newsletter October 2020

## A WORD FROM YOUR SHERIFF

Dear Neighbors,

In an effort to keep our citizens informed you are receiving our first quarterly Talbot County Sheriff's Office Newsletter. Please feel free to forward this to neighbors and friends. We hope that the information is useful and informative.

An important article included deals with the property tax revenue cap in Talbot County. When I took over as Sheriff, your sheriff's office had one of the worst pay and benefits package of any Sheriff's Office in Maryland. As a result, nearly 40 deputies left this office during the 10-12 years prior to my arrival. A deputy takes nearly one year to train at a cost to the county of between \$80,000 - \$100,000. Basically, our county lost over 4 million dollars in employee turnover over that time period. With some hard work with the Talbot County Council, my deputies now have a more competitive pay scale. HOWEVER, your deputies still have the worst retirement package of any office on the eastern shore. What does that mean for the people we serve? Constant turnover of younger deputies is not good for our community. Just as they start learning their job and connecting with the community many leave for higher pay and better retirement benefits with surrounding counties. That leaves us trying to find competent new applicants to start the training process all over again. Police applicants locally and nationally are down 50-90%. Our paramedics are in the same boat, we train them and they move on to higher wages and better benefits in other counties. My question to you is, "Who do you want protecting your family and responding when one of your loved ones is experiencing a medical emergency?" Young deputies and young paramedics are bound to make mistakes, unfortunately it's a part of maturing as an employee. I encourage you to vote "FOR THE AMENDMENT" to Questions B, C and D on this year's ballot! Our County Council is committed to using those funds for public safety. Feel free to call me to discuss this further. Our community, deputies and paramedics deserve and need your support!

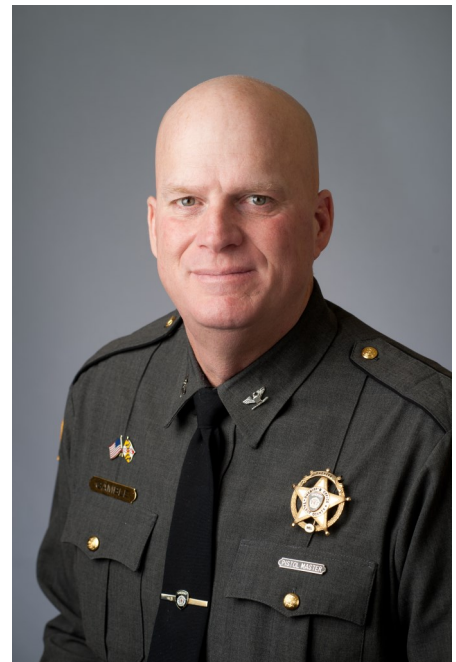
I hope you find the other articles helpful in understanding what your deputies do every day to help keep us all safe. I am very proud of our deputies and the hard work they continue to put in to keep all of us protected! Have a great fall season and please call me or email me with any questions!

In my past career with the Maryland State Police I served in every county in Maryland. I am proud to say Talbot County is by far the best place to live, work and raise a family. We are committed to keeping it that way!

Respectfully,

Joe Gamble

Sheriff



# Support Our First Responders

## Vote For Amendment

**B \* C \* D**

### WHY?

- Currently, the Sheriff is unable to recruit new deputies, because **Talbot County has among the lowest starting salaries** in the region, despite raising them \$5,000 in 2020.
- We **don't have sufficient Advanced Life Support ambulance crews** to respond to every call within 20 minutes, the standard for prompt response times.
- **Public safety is the County's largest expense after education**, and the state does not permit the County to cut the education budget.
- Talbot County **can't afford to add another ALS ambulance crew** or to offer an attractive salary to new Sheriff's deputies.

### Question B: Clarifying that Constant Yield Applies (A technical fix to specify how the property tax cap is calculated)

Section 614 of the Talbot County Charter establishes a cap on the amount of revenue the County can derive from taxes levied on real estate. In order to apply the cap, the County must identify which properties are to be included in the calculation. Section 614 currently specifies the properties as those "existing on the County real property tax rolls at the commencement of the County fiscal year." However, this is not an accurate description of the properties the county uses. The appropriate source for identifying properties is the Constant Yield Tax Rate Certification prepared by the Maryland State Department of Assessments and Taxation. The Charter Amendment clarifies that to identify properties for revenue cap purposes, the County will use the Constant Yield Tax Rate Certification prepared by the Maryland Department of Assessments and Taxation.

### **Question C: Eliminating the Consumer Price Index-Urban**

Section 614 of the Talbot County Charter establishes a cap on the amount of revenue the County can derive from taxes levied on real estate. The cap on revenue is two percent (2%) compared to the previous year, or Consumer Price Index-Urban (CPI-U), whichever is less. ... The Charter Amendment eliminates the reference to CPI-U in Section 614 of the Charter while leaving the 2% cap on revenues in place.

### **Question D: Allowing Temporary Increase of One Cent per Hundred Dollars of Assessed Value**

Talbot County's cap is one of the most restrictive in the State of Maryland, meaning that the county is prevented from raising sufficient revenue to fund certain initiatives, including key public safety projects, such as a new office for the Talbot County Sheriff; additional equipment, personnel, and forward operating locations for the Talbot County Department of Emergency Services; and, a new facility to house the Talbot County Health Department. The County Council is, therefore, asking the voters to give the Council authority to increase revenues above the revenue cap, but only temporarily and with a limit of up to one cent per one hundred dollars of assessed value. The Charter Amendment would authorize the County Council to raise revenues above the cap by up to one cent per hundred dollars of assessed value for a total of five years.





Submitted by: Major Scott Mergenthaler

Talbot County has a property tax cap that has hindered county government from raising property taxes in a manner that provides adequate county services. The failure to have an appropriate tax base places a great burden on maintaining public safety and emergency services. The Talbot County Sheriff's Office has the worst retirement on the entire eastern shore. Salaries have been improved but continue to lag behind other jurisdictions. These shortcomings create an environment that becomes difficult to recruit, let alone retain competent Deputies. Deputies gain their experience here, then move on to other agencies with better pay and benefits.

The only tax increase allowed currently is for education and those funds cannot be used for public safety. In order to provide public safety services and to provide other county services is to address the tax cap issue. As such, the Talbot County Council appointed a tax referendum committee composed of numerous experts from throughout the county which included Sheriff Gamble.

The committee met on numerous occasions and provided data and recommendations to the County Council to determine the best course of action to take. As a result, the Council came up with three resolutions to be included on the November election ballot. While no one wants a tax increase, it should be noted that Talbot County has the lowest property tax rate in the state, which is 30 cents lower than the next county of Worcester.

The future of public safety and this office depends greatly on the passage of these three resolutions which will appear as ballot questions (B, C and D). The first two questions (B & C) are more of clearing up current law and provide a better understanding of the financial market and conducting business as it relates to the property tax matter.

The third resolution (ballot question D) if approved would allow the County Council to raise the property tax rate one cent per year for the next five years. What is important to note is that if any year the Council deems they don't need a tax increase, then they won't have an increase that year.

In summary, it is extremely important to the future of public safety in Talbot County and to this office and its deputies, that these questions are approved during the November 3, 2020 election. Please vote FOR THE AMENDMENTS on November 3, 2020.



## *Don't fall victim to scammers!* Submitted by D/Sgt. Steve Hall

The Sheriff's Office has seen an uptick in the amount of phone scams reported to our office. Phone scams are much more than just a nuisance. They can cost you anywhere from a few dollars to your life savings if you don't know how to spot and report them. Arming yourself with a little bit of knowledge to combat these scammers is the key to not losing your life savings.

Scammers will use promises and threats to get you to send them money or your personal identifying information (social security number, date of birth, etc.). Phone scams come in many forms but they tend to make the same promises or threats in order to get what they want.

### *How to recognize a phone scam*

- Scammers might pretend to be law enforcement or a federal agency. They may say you will be arrested, fined or deported if you don't take action immediately and send money and/or information. The goal is to scare you into paying or furnishing information however, real law enforcement and federal agencies will not call and threaten you. Law enforcement agencies will not call to solicit money in any form for any reason.
- Scammers might say you have been "specially selected" for an offer or that you have won a lottery. If you have to pay or send money to get your prize, it's a scam.
- You do not need to decide now. Scammers will pressure you into making a decision immediately. Take your time and don't get pressured into making a decision on the spot.
- Scammers will often ask you to send payment by wiring money; putting money on a gift card, prepaid card, reloadable card, Green Dot card or Google Play card; money transfer apps like Cash App; and Bit Coin transactions. These methods of payment are extremely difficult for law enforcement to track and make it almost impossible to get your money back.
- Government agencies will not make unsolicited calls to verify or confirm your personal information.
- Remember that scammers can "spoof" phone numbers and make it look like they are calling from legitimate law enforcement and other federal agencies.
- Scammers can also access public websites and learn enough information about you or your family to make it seem like the call is legitimate.

### *Recent Scams We Have Seen*

- Calls about a problem with your social security number. Scammers may claim your social security number is "suspended" and you need to send gift cards, Google Play cards or wire money to "un-suspend" it.
- Calls about an arrest warrant for you or a family member or you need to send bail money for a loved one who has been arrested. Similar to the above, the scammers will ask you send bail money to get your loved one out of jail or to take care of an arrest warrant.
- Calls about a rebate you can receive regarding your electric bill.
- Calls about your vehicles warranty.
- A response to an item you list for sale on Craigslist, Facebook Marketplace or other web based ad. The scammer will send you a check in an amount that is well above the asking price for the item you are selling. The scammer will ask you to send back a portion of the check for shipping costs. The check is fraudulent and by the time the bank discovers it, you are out hundreds or thousands of dollars.

### *Things You Can Do*

- The number one thing you can do to protect yourself is to not answer calls from numbers you don't recognize. If you do answer but don't know the caller or have suspicions the call is a scam, just hang up.
- If you've lost money to a scam, report the information to [ftc.gov/complaint](https://www.ftc.gov/complaint)
- If you haven't lost money, report the information to [donotcall.gov](https://www.donotcall.gov)
- If you have any doubt about the call; or you have been the victim of a phone scam, call the Talbot County Sheriff's Office at 410-822-1020.



## Talbot County Heroin Coordinator —Submitted by Lt. Steve Elliott

The Heroin Coordinator program was created from the Heroin & Opioid Emergency Task Force in 2015. The task force was created to prevent, treat, and reduce heroin and opioid abuse in Maryland, along with advising and assisting the Governor with a coordinated statewide response. In 2016, the Talbot County Sheriff's Office received a grant from the Governor's Office of crime prevention, youth and victim services to hire a Heroin Coordinator. The duties of our Heroin Coordinator initially were to support law enforcement by entering drug arrests, seizures and overdoses into a database that can link names, phone numbers and descriptive drug paraphernalia in an attempt to locate the source of the drugs. The Heroin Coordinator also referred all overdoses to the local Health Department and participated in round table meetings with mental health providers, substance abuse counselors, peer support and local citizens to obtain services for overdose victims. During the Talbot Goes Purple years, the Heroin Coordinator was tasked with creating TGP clubs at the High Schools and coordinating TGP athletic events with Talbot County schools.

Today, along with all of their responsibilities, they also coordinate efforts with the Health Department to manage the Drug Take Back program. A mobile drug take back has been created to go along with the two national drug take back days. The mobile drug take back program enables the Heroin Coordinators to travel to various areas in the communities, allowing us the opportunity to come to you picking up unwanted prescriptions. We were lucky to find two retired Law Enforcement Officers to fill our Coordinator position, so if you see Jim Perry or Linda Gaulden, please thank them for their efforts.



### Resources:

Talbot County Health Department: 410-819-5600

Mid Shore Fresh Start, Men's Recovery House : 443-385-0262

Before Its Too Late : <http://beforeitstoolate.maryland.gov/>



MARYLAND'S GOOD SAMARITAN LAW PROTECTS THOSE WHO HELP WITH AN OVERDOSE. It does not protect those who leave.

Talbot County Sheriff's Office | Talbot County Health Department Prevention Office

The **Maryland Good Samaritan Law** effective October 1, 2015, provides protection from arrest as well as prosecution for certain specific crimes and expands the charges from which people assisting in an emergency overdose situation are immune.

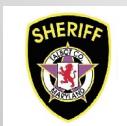
## Heroin & Opioids

### Talbot County

Overdoses this year : **36**

Lives Lost this year: **4**

Heroin Arrests this year : **42**



### Prescription Drug Drop Box

Just a reminder that our prescription drug drop box is available 24/7. It is located just to the left of the Sheriff's Office front door. We are located at 28712 Glebe Road, Suite 1, Easton. The drop box has seen a tremendous increase in use during the past few months as evidenced by the picture of the drugs headed out for proper destruction. Not only does it help to keep our family and friends safe but it also helps keep our waterways clean. Flushing prescriptions doesn't benefit our beautiful waterways!



# Get to know your Talbot County Sheriff's Office Patrol Division

Submitted by: 1<sup>st</sup>/Sgt. J.R. Dobson

Talbot County, Maryland is a 477 square mile county with a population of approximately 37,500. Talbot County is unique in that it has over 600 miles of tidal shoreline with a large percentage of our population who work on the water. As the primary law enforcement agency in Talbot County, the Sheriff's office consists of a Patrol Division, Criminal Investigations Division, Court Security Division, Civil Process Service Division, School Resource Division and a grant funded Heroin Coordinator through the Governor's Office of Crime Control and Prevention.

Currently, the Talbot County Sheriff's Office has thirty-seven sworn personnel, with nineteen currently assigned to the Patrol Division. The main purpose of our Patrol Division is to respond to calls for service in the community. The Talbot County Sheriff's Office Patrol Division handles nearly 80% of the calls for service within the unincorporated towns located in Talbot County. These calls for service range from a variety of emergency and non-emergency incidents that require a personal response from your Patrol Division. Additional tasks performed by the Patrol Deputies are neighborhood and business checks, where deputies check for criminal activity during each shift. Deputies are also available to advise and educate on community watch issues, as well as crime prevention techniques. Patrol Deputies have numerous other responsibilities during their shift, to include; enforcing traffic and criminal laws, motor vehicle accident investigations, serving arrest warrants, community policing along with many other duties.



During the first eight months of 2020, the Talbot County Sheriff's Office has handled 15,719 calls for service. Each year we see an increase in calls for service, but this doesn't necessarily mean that there is an increase in crime statistics. As Talbot County continues to grow in population and business, our responsibilities grow with it. The Patrol Division takes a pro-active approach while on patrol with crime prevention, removing impaired drivers from our roadways, removing drugs from our communities, promoting traffic safety, but mostly it allows the citizens to see us at work in their communities.

It is our goal and mission to serve the citizens of Talbot County in a fair and impartial manner, at the standard, quality and performance level that our citizens deserve. Our Patrol Division is held to the highest standards and it is expected that those we serve are treated with dignity and respect.

If you see a Deputy from our Patrol Division, please wave, talk to us about your community and how we can improve it. Above all, thank them for their service to our community. For more information about the Talbot County Sheriff's Office, Patrol Division, please check out our Facebook Page or visit [www.talbotcountymd.gov](http://www.talbotcountymd.gov). The Talbot County Sheriff's Office is currently building a new website and we hope to be able to share even more information with you very soon!!





## Talbot County Registered Sex Offenders

ALDERSON, JAMES EDWARD	10054 LONGWOODS RD, #3 EASTON MD
ASCHE, WILLIAM THOMAS	12706 BLADES RD, CORDOVA
BEVARD, GREGORY MARK	6133 KILBOURN DR. POB 100 NEAVITT, MD
BLAKE, WALTER EDWARD JR	6117 LANDING NECK RD, EASTON
BRANTNER, BRIAN LANCE	8944 TILGHMAN ISLAND RD. WITTMAN
BROWN, DONALD ROGERS JR	1730 OCEAN GATEWAY RD, #7, TRAPPE
BRUMMELL, RYAN LAMONT	25802 DAWSON ST, ROYAL OAK MD
CALDWELL, CURTIS JAY	619 W GLENWOOD AVE, EASTON
CECIL, WILLIAM CORY	29252 CORBIN PKWY, EASTON
CLARK, ANTHONY C.	29284 CORBIN PKWY, EASTON
DAVIS, DONIELLE LAMON	110 TALBOT ST, EASTON MD
DUNAWAY, BRODERICK JR	249 NORTH ST, ST. MICHAELS, MD
FOSTER, JAH'MERE ELIJAWON	3879 OCEAN GATEWAY, APT 10 TRAPPE, MD 21673
FOSTER, TAZON MARQUEES	232 DOBSON AVE, ST MICHAELS
FRIEND, GARY SCOTT	4061 HENNISSEE LN, TRAPPE MD 21673
GIBSON, ALBERT NMN	1730 OCEAN GATEWAY RD, #15, TRAPPE
GIBSON, RYSHEIM TYKE	8186 JUNE WAY, APT/UNIT# 702, EASTON
GRAHAM, GARY WAYNE	9695 COUNCELL RD., CORDOVA
HAMMOND, WILLIAM ELBERT	114 S. HANSON ST, EASTON
HARDEMAN, SAMUEL CHARLES	7460 JEFFERYS WAY, EASTON
HARRION, LEKEEVIS DESHAWN	9 PROSPECT AVE. APT B EASTON, MD
HARRIS, ANTHONY DEMETRIUS	11774 BLADES RD, CORDOVA
HARRISON, BLAKE SINCLAIR	14 PAPERMILL ST, EASTON MD
HITCHENS, CHRITOPHER JOHN	25686 EDGEVIEW RD ROYAL OAK, MD
JOHNSON, LOUIE BARNEY	7043 TILGHMAN ISLAND RD, SHERWOOD
KLING, CHARLES MICHAEL	9669 TILGHMAN ISLAND RD, MCDANIEL
MANNING, KEVIN HAMILTON	516 AUGUST ST, APT #2, EASTON
JONES, JOVAN DECANNON	29471 GOLTON DR., EASTON
MOJICA, ANDREW	217 SOUTH ST, #4, EASTON
MOORE, DALE SHERYL	9658 TILGHMAN ISLAND RD, MCDANIEL
MYERS, THOMAS KELLY	9655 CORDOVA RD., EASTON
NEWELL, JOSEPH TYLER	217 SOUTH ST, # 1, EASTON
PINDER, GARY EUGENE JR	29808 PINEY HILL RD, TRAPPE
RAHIM, AQUIL IBN	7314 SHIRLEY DR., EASTON
RIECK, HARRY HUGO III	26698 SAINT MICHAELS RD, EASTON
ROOKARD, CORNELL SAMUEL	24405 CHESTER PARK LANE ST. MICHAELS
SIMPKINS, JOHNNIE EARL	8186 JUNE WAY, UNIT 800, EASTON
TAYLOR, MICHEAL DENARD	807 S TALBOT ST, SAINT MICHAELS
TAYLOR, JASON LAWRENCE	10054 LONGWOODS RD, #3 EASTON MD
THOMPSON, RYAN CAILEAN	30177 WARD DR, TRAPPE MD
WILSON, KEVIN D. JR	510 BROOKLETTS AVE, APT# 202, EASTON
WILSON, WILBERT CALVIN LAMONTE	29642 BACKTOWN RD, TRAPPE MD
WISE, CARLOS MONTE	632 LOMAX ST, APT A, EASTON
ZALDIVAR JR, ROBERTO IVAN	4311 LOVERS LN, APT #45, TRAPPE



# Sex Offender Unit

Submitted by— Sgt. Marlene Gieraltowski

The Talbot County Sheriff's Office is the central repository for all Court Ordered registered sex offenders in Talbot County. The Sheriff's Office is responsible for ensuring that all sex offenders are registered and remain compliant within Talbot County. Random compliance checks are completed throughout the year by Sheriff's Deputies.

There are currently over forty (40) sex offenders registered with the Talbot County Sheriff's Office. It is imperative that all sex offenders register according to their court orders and remain in compliance by reporting on their designated and scheduled times to the Talbot County Sheriff's Office. Failure to comply will result in criminal charges for failure to re-register and remain in compliance with the courts mandates.

The Maryland Department of Public Safety and Correctional Services maintains the Maryland Sex Offender Registry website, <http://www.dpscs.maryland.gov/onlineservs/socem/default.shtml>, where the public can find information for sex offenders in their area. The website site enables citizens to find registered sex offenders living and working near them. The website also allows the public to receive notifications of sex offender movements. This is an important tool that families can use to protect themselves, their children, and those they care for from individuals with criminal sexual behaviors.

If you have questions or concerns pertaining to sex offenders in Talbot County, please contact Sgt. Marlene Gieraltowski at 410-822-1020.



## Talbot County Drug Task Force

The Talbot County Drug Task Force consists of law enforcement agents from Talbot County Sheriff's Office, Maryland State Police, Oxford Police and Saint Michaels Police Department. So far in 2020 the Task Force has served 54 search and seizure warrants and made 51 arrests.

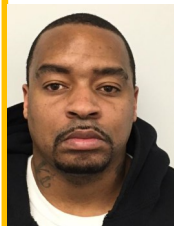
For tips contact the Task Force at: **410-820-8940** or email at **TalbotDrugTaskForce@gmail.com**.

You can remain anonymous.

## Most Wanted



Sara Anne Lafave 4/19/88  
LKA: 4321 Dolby Farm Rd.  
Hurlock, MD  
Wanted: VOP/ CDS Not Marijuana



Michael Edward Brummell 11/22/80  
LKA: 700 E Needwood Ave, Easton  
Wanted: VOP/ CDS Narc Dist  
FTA/ CDS Narc Dist

# D.A.R.E.

DARE is taught to over 500 fifth graders in all eight schools in Talbot County. The DARE officer also teaches over 1,500 students starting from Pre-K to fourth graders. The fifth graders are taught about how to resist drugs, making good choices, friendships, being confident, support networks and common life skills. The Pre-K through fourth graders are taught about making good choices, safety tips, and stranger danger.



## Talbot County Sheriff's K-9 Unit

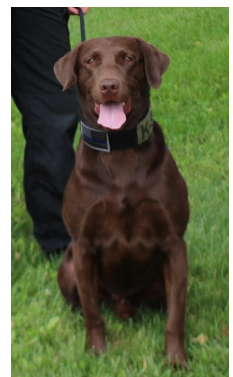
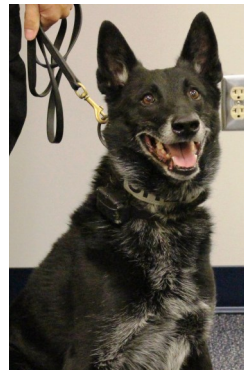
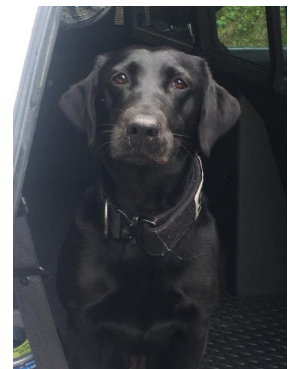
Submitted by: Capt. John Bollinger

The Talbot County Sheriff's Office would like to introduce the members of our Canine Division. The Division is led by Sgt. Joey Timms with his partner, Raven. Other members include Cpl. Jeff Smith with his partner, Chief; DFC Jerry Stivers and his partner, Rex; DFC Brittanie DiMichele and her partner, Buc and DFC DJ Johnson with his partner, Cairo. Raven, our senior member, is trained in narcotics detection, while Chief and Buc are trained in narcotics detection and tracking. Rex and Cairo are our full service dogs being trained in narcotics detection, tracking and patrol service activities.



Our canine teams go through extensive training to fulfil the International Police Work Dog Association requirements, which certifies our teams yearly. Additional training was supplied by Master Trainer Christina McCauley, owner of BFF Pet Services. Christina was essential in locating, evaluating and assisting in the purchase of three of our canines. Christina spent a minimum of six weeks with the K-9 teams, preparing them for the rigorous certification process, which gives them accreditation to operate as a team in Maryland.

All of our canines were purchased with community donations in excess of \$50,000. Our canines are certified by the International Police Work Dog Association annually and are registered through the Maryland State Police, Licensing Division to perform their duties in the State of Maryland.



## TALBOT COUNTY SHERIFF'S OFFICE STAFF DIRECTORY

Sgt. Cheyenne Chase	Patrol Supervisor	cchase@talbgov.org
Sgt. Lisa Kauffman	Patrol Supervisor	Lkauffman@talbgov.org
Sgt. Marlene Gieraltowski	Criminal Investigations Supervisor	mgieraltowski@talbgov.org
Sgt. Kevin Parks	School Resource Supervisor	kparks@talbgov.org
Sgt. Joseph Timms	Patrol / K-9 Supervisor	jtimms@talbgov.org
Cpl. Timothy Connors	Patrol Division	tconnors@talbgov.org
Cpl. Charles Marsh	Patrol Division	cmarsh@talbgov.org
Cpl. K Jason Rush	Court Security	krush@talbogov.org
Cpl. Taylor Leeson	Patrol Division	tleeson@talbgov.org
Cpl. Robert Musterman	Court Security Supervisor	rmusterman@talbgov.org
Cpl. Justin Aita	Criminal Investigations / SWAT	jaita@talbgov.org
Cpl. Jeffery Smith	Patrol Division / K-9 Unit	jsmith@talbgov.org
Cpl. Cory Willey	Patrol Division	Cwilley@talbgov.org
DFC. Ryan Andrew	Patrol Division	randrew@talbgov.org
DFC. Jerry (Andy) Mixon	Patrol Division	jmixon@talbgov.org
DFC. Antony Rounds	Court Security	arounds@talgov.org
DFC. Jerry Stivers III	Patrol Division / K-9 Unit	jstivers@talbgov.org
DFC. Jordan Towers	Patrol Division / SWAT	jtowers@talbgov.org
DFC. John Coleman	D.A.R.E. Officer	jcoleman@talbgov.org
DFC. Gregory Harris	Court Security	gharris@talbgov.org
DFC. Clinton Bordley	Patrol Division	cbordley@talbgov.org
DFC. Brittanie DiMichele	Patrol Division / K-9 Unit	bdimichele@talbgov.org
DFC. Donald Johnson Jr.	Patrol Division / K-9 Unit	djohnson@talbgov.org
DFC. Logan LeCompte	Patrol Division / SWAT	llecompte@talbgov.org
DFC. Samuel Faggert	Criminal Investigations	sfaggert@talbgov.org
DFC. James (Tom) Reagan	Court Security	jreagan@talbgov.org
DFC. Tracy Kilgore	School Resource Officer	tkilgore@talbgov.org
DEP. Xavier Twine	Patrol Division	xtwine@talbgov.org



## TALBOT COUNTY SHERIFF'S OFFICE COMMAND STAFF CONTACT LIST

Sheriff Joseph Gamble	Talbot County Sheriff	jgamble@talbgov.org	410-822-1020 x 8102 443-496-1662 Cell
Major Scott Mergenthaler	Chief Deputy	smergenthaler@talbgov.org	410-822-1020 x 8105 410-829-0957 Cell
Captain John Bollinger	Administrative Commander	jbollinger@talbgov.org	410-822-1020 x 811 410-786-6536 Cell
Lieutenant Stephen Elliott	Patrol Commander	sellott@talbgov.org	410-822-1020 x 8115 443-496-1536 Cell
D/Sgt. Stephen Hall	Criminal Investigations Commander	shall@talbgov.org	410-822-1020 x 8112 443-829-7306 Cell
1st Sgt. James (J.R.) Dobson	Assistant Patrol Commander	jdobson@talbgov.org	410-822-1020 x 8106 410-443-3634 Cell

### CIVILIAN SUPPORT STAFF

Lesley Buchanan	Administrative Support	lbuchanan@talbgov.org	410-822-1020 x 8100
Terri Johnson	Administrative Assistant	tjohnson@talbgov.org	410-822-1020 x 8104
Kristy Conde	Administrative Support	kconde@talbgov.org	410-822-1020 x 8101
Kenley Timms	Civil Process Server	ktimms@talbgov.org	410-822-1020
James Perry Jr	Heroin Coordinator	jperry@talbgov.org	410-822-1020
Linda Gaulden	Heroin Coordinator	lgaulden@talbgov.org	410-822-1020

**Our Mission:** To provide comprehensive police services in a fair and impartial manner, at the standard, quality, and performance level that our citizens expect and deserve.

#### **Our Guiding Principles**

**Professionalism:** In our words, actions, and behavior, all in a measure of the best we can give.

**Commitment:** Of ourselves and our abilities; demonstrated in service over self

**Competency:** Giving and growing as we progress; becoming leaders of ourselves to guide others

**Personal Value:** Cognizant of image and responsibility; treating others as we would want to be treated

**Challenge:** Seeking growth, guidance, and the ability to excel as proven leaders